



# INDIANA EARLY LEARNING ADVISORY COMMITTEE

## Workforce and Professional Development Workgroup

Meeting Minutes Summary

November 13, 2014

### MEMBERS

Kevin Bain

Melanie Brizzi

Charlie Geier

Beckie Minglin

Tammy Veselsky

Alonzo Weems

### ADVISORY MEMBERS

John Burnett

Connie Sherman

#### Attendees:

John Burnett, Dianna Wallace, Hanan Osman, Ann Ruhmkorff, Pat Clark, Rebecca Carothers, Terri Swim, Joe Benner (guest from Teach for America), Amanda Lopez, Kyle Wehmann

#### Key Topics Discussed:

1. Child Projections for 2020 for Policymakers:
  - By age group (0-5)
  - English language learner
  - Family structure
  - Autism and developmental delays
  - Income levels

*\* The information would be used systematically at the macro level and available for all of ELAC.*
2. Recommend a strategic plan for ELAC.
3. Discussed group process for ELAC and ways to improve.
4. Discussed recently approved Family Engagement framework.
5. Discussed the LSC process and questions presented for testimony.
6. John shared several learning strategies in his community of Columbus.
7. Recommend that each workgroup agenda include an ELAC Update agenda item where the project management staff (Amanda or Kyle) would provide an update on key issues and topics across workgroups.
8. Discussed process and revision of Indiana's Foundations
9. Discussed compiling "lessons learned" from around the state to serve communities that may not be as far along in their Prek development
10. Update: This workgroup has all of the data sets back from Terry by workforce districts. We have the Economic Growth Region by Region.
11. Discussed the different educational degrees and pathways (Bachelor's, Associates, CDA Competency, Administrative Certificate)
12. Becky has requested graduation rates for degrees statewide at Ivy Tech.
13. Recommend that we first focus on the early education workforce (teachers/administrators) and that the early intervention workforce are "allies".

#### Key Questions Raised:

1. How will the data be presented and reviewed? Is there a layer of review and by whom?
2. What is our strategic plan?
3. Fort Wayne to conduct its own workforce study?
4. At regional level, what are the educational pathways? Estimate of demand?

#### Action Steps:

1. Project management team will upload recent workforce data to Wiggo.
2. Dianna & Hanan will create a 1-page visual of educational pathways at the regional level, including competencies and wage information before next



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meeting (for discussion at next meeting).

3. Dianna will ask IBRC if they could include educational pathway data in this year's IAEYC workforce study.

## **Next full Workgroup Meeting:**

December 11<sup>th</sup> 1-3pm at Indiana AEYC offices, 4755 Kingsway Drive, Suite 107, Indianapolis, Indiana 46205

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